



## Signature Leaders

The **Signature Leaders**® is a distinctive and innovative tool that provides current and aspiring leaders a challenging evaluation of their readiness for senior leadership positions. The call for moral leadership, integrity, and competency is timely and critical. Business, political and religious organizations are experiencing increasing leadership failure and ineptness. Current, aspiring and undiscovered leaders who desire to take up the challenge often wonder if they are ready and equipped.

The **Signature Leaders** is a tool to help leaders recognize and understand their strengths, weaknesses, capacities and readiness for advanced leadership responsibilities. The findings are designed to generate rich conversations to help leaders know themselves and explore ways to strengthen how they lead themselves before leading others.

The **Signature Leaders** uses four instruments (*Personal Traits, Leadership/ Management Competencies, Emotional Intelligence, and Critical Reasoning*) to provide robust and insightful findings. These instruments provide rigorous and validated feedback on proven leadership behaviors and team roles. Leadership attributes from the four instruments are custom charted to each **Element** to illuminate the character and dynamics of the leadership competency.

### The Five Elements of Signature Leaders and 36 essential leadership competencies:

Leadership Core	Thinking Strategically	Getting Things Done
<ul style="list-style-type: none"><li>● Self-Awareness</li><li>● Managing Emotions</li><li>● Perseverance</li><li>● Apprehension</li><li>● Leadership Presence</li><li>● Rationality</li><li>● Emotional Intelligence</li></ul>	<ul style="list-style-type: none"><li>● Innovation</li><li>● Creativity</li><li>● Intuition</li><li>● Risk Taking</li><li>● Flexibility</li><li>● Conceptual</li><li>● Learning Orientation</li></ul>	<ul style="list-style-type: none"><li>● Planning</li><li>● Quality Focus</li><li>● Achievement</li><li>● Business Awareness</li><li>● Initiative</li><li>● Motivation</li><li>● Problem Solving</li><li>● Decision Making</li></ul>
Working with Others	Communicating with Persuasion	
<ul style="list-style-type: none"><li>● Empath</li><li>● Agreeableness</li><li>● Customer Focus</li><li>● Teamwork</li><li>● Relationships</li><li>● Motivating Others</li><li>● Developing People</li></ul>	<ul style="list-style-type: none"><li>● Communication</li><li>● Analytical Thinking</li><li>● Assertive</li><li>● Social Skills</li><li>● Discernment</li><li>● Critical Thinking</li><li>● Instincts</li></ul>	

Leaders who complete the **Signature Leaders** express a deep desire to become better leaders because they understand the effect of their behaviors on others and their performance. The team role section of the report equips leaders to understand how their individual leadership behaviors affect their dynamics on teams. Consequently, they can improve their team influence and effectiveness in addition to the expression of their individual leadership. The **Signature Leaders** is an effective tool for identifying undiscovered leaders, developing current and aspiring leaders, retooling experienced leaders, leadership selection, leadership succession and team development.

**LionsLead** assessments are used at all levels of Senior Management, Executive Leadership, Sales, and Team Building. Our behavioral assessments are used to assess personnel, from hourly employees (**HireRight**) for aptitude and fit into your organization; for development of your Sales teams (**SellRight**), and your Leadership and Management teams (**LeadRight**); additionally our **CultureRight** assessment is used to assess your entire organization to ensure vision, mission, and values are aligned. Our assessments can be used to replicate your best performers, by defining the characteristics and traits you desire for new talent acquisition, or for development of your existing staff.

**Contact us** today for information on additional assessment offerings, to inquire about a custom assessment for your organization, advising services, or to schedule a speaking engagement.

**LionsLead is proud to cite referenceable success from the board room to the classroom to the locker room.**